

Board Member Job Description

Our mission: To inspire and celebrate excellence in the Sylvania Schools Community. The purpose of our Board is to provide for the sustainability and growth of the Foundation.

<u>Board Member Responsibilities</u> (The responsibilities outlined here represent the legal and fiduciary responsibilities all board members must uphold. These are the essentials of good board governance. Contained here-in lie the four D's as stated by the Ohio Attorney General - Duty of Care, Duty of Loyalty, Duty of Compliance, and Duty to Maintain/Manage Accounts. These duties are required by law.)

- 1. Support and uphold the mission of the organization
- 2. Conduct and monitor effective strategic planning
- 3. Monitor and strengthen programs and services
- 4. Maintain adequate financial resources
- 5. Protect assets and provide financial oversight
- 6. Build a competent board
- 7. Abide by legal and ethical requirements
- 8. Enhance, maintain, and support a positive public image for the organization
- 9. Approve and guide policy development and oversight
- 10. Oversee the work of standing and ad hoc board committees

Board Member Expectations

- 1. Regularly attend and actively participate in board and committee meetings
- 2. Be informed about the mission of the organization, and its services, policies, and programs
- 3. Review agenda and supporting materials prior to board and committee meetings
- 4. Serve on at least one committee and/or offer to take on special assignments as appropriate
- 5. Actively participate in the fundraising initiatives of the organization by making a personal financial contribution to the organization annually and by attending/supporting key fundraising events
- 6. Promote the organization regularly with business associates, friends, family, etc. through referrals and donor prospects
- 7. Suggest potential nominees to the board who can make significant contributions to the work of the board and the organization
- 8. Adhere to conflict of interest policy
- 9. Serve a minimum of one term of 3 years



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Board Member Measurements

- 1. Annually, each board member will complete an assessment of the board's performance of its responsibilities. The results will be compiled, reviewed, and evaluated by the full board.
- 2. Annually, each board member will complete a self-assessment of his/her performance relative to each expectation.
- 3. Annually each board member will attend at least 70% of monthly board meetings.

I proudly agree and accept these critical responsibilities and expectations. I look forward to being an engaged and valuable contributor to the success and growth of the organization.

Date

Board Member Printed Name
Board Member Signature